MEMORANDUM OF UNDERSTANDING ABOUT CORONAVIRUS RESPONSE BETWEEN SAN JOAQUIN DELTA COMMUNITY COLLEGE DISTRICT AND CALIFORNINA SCHOOL EMPLOYEES ASSOCIATION AND ITS SAN JOAQUIN DELTA COLLEGE CHAPTER #359

This memorandum is agreed between San Joaquin Delta Community College District and the California School Employees Association and its San Joaquin Delta College Chapter 359 (together "CSEA") concerning the District's response to the coronavirus (COVID-19) epidemic.

The District and CSEA recognize the importance of maintaining safe facilities and operations, for the benefit of the students and communities served by the College and its teachers and staff. We recognize the importance of prudent measures to prevent District employees, students, their families, or other people using College facilities from being exposed to or infected with coronavirus. Care should be taken to identify potential exposure and prevent the spread of the disease. We agree that continuity of College operations should be maintained, and provisions should be made for College employees who are impacted by the epidemic.

To these ends, the District and CSEA agree as follows:

- The College will train its employees in public health measures, hygiene, and sanitation to help prevent the spread of the virus and will ensure that its facilities have the necessary supplies for preventive sanitation measures (such as soap and water, disposable towels or tissues, and hand sanitizer).
- SJDCCD will provide personal protective equipment to all Employees performing their duties, if available and pursuant to Federal, State or Local agency recommendations. In addition, CSEA will work collaboratively with the District in ensuring that members observe social distancing protocols.
- CSEA will cooperate with the College in any necessary public health actions, such as contact tracing of infected individuals.
- 4. SJDCCD will comply with the Families First Coronavirus Response Act (HR6201), and all state and federal laws regarding the use of sick leave during the pandemic. The Parties acknowledge the Families First Coronavirus Act (HR 6201) provides paid sick leave and expanded family and medical leave for specified reasons related to COVID -19 and the District will make these benefits available to eligible employees. Employees may use any accrued sick leave to supplement the benefits provided by HR 6201 up to their regular pay rate.
- The College has moved to distance education due to the epidemic. The College will keep CSEA informed of any changes to its operations due to the emergency adoption of distance education, including any increased need for Information

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Technology/Information Systems services or for any other operations that is bargaining unit work, and will promptly respond to further requests to bargain over such issues.

6. In the event the College may seek to add additional school days to this school year or next year, the College will seek to staff such additional days first by offering the work to unit members by order of seniority. Such work shall be compensated at least the same as during the regular school year. Before requiring any employee provide additional service on an involuntary basis, the College will negotiate further with CSEA.

This agreement shall remain in effect as long as the Governor's Executive Order N-33-20 regarding the COVID-19 pandemic remains in effect.

The Parties recognize that the COVID-19 epidemic is evolving and so is governmental response. The parties will comply with further state or federal legislation or orders as they affect the terms and conditions of employment of bargaining-unit employees, and will bargain as needed over the effects of such further directives.

For the District:		For CSEA:	
DeAnna Solina (May 7, 2020)		Kristine Huerta	5/4/20
DeAnna L. Solina, Esq.	Date	Kristine Huerta	Date
Vice President of Human Resources & Risk Management		President, CSEA Chapter 359	
Omd towayani			5/7/20
Dr. Omid Pourzanjani	Date	Carol Black	Date
Superintendent/President		Labors Relations Representative, CSEA	