

APPENDIX A-1

FACULTY SALARY SCHEDULES

2026-27 1% Ongoing

REGULAR AND CONTRACT FACULTY

	III	IV	V	VI	VII
TYPE 2	Meets CCCO Minimum Qualifications	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$72,734	\$75,613	\$78,988	\$82,313	\$85,263
2	\$76,490	\$79,412	\$82,821	\$86,294	\$89,243
3	\$80,238	\$83,189	\$86,639	\$90,210	\$93,158
4	\$83,989	\$86,980	\$90,461	\$93,935	\$96,882
5	\$87,736	\$90,769	\$94,294	\$97,914	\$100,863
6	\$91,491	\$94,550	\$98,119	\$101,765	\$104,713
7	\$95,239	\$98,349	\$101,946	\$105,616	\$108,564
8	\$98,999	\$102,131	\$105,774	\$109,471	\$112,419
9	\$102,738	\$105,922	\$109,594	\$113,321	\$116,269
10	\$106,483	\$109,707	\$113,418	\$117,171	\$120,118
11	\$110,238	\$113,495	\$117,240	\$121,024	\$123,972
12		\$117,291	\$121,067	\$124,935	\$127,886
13			\$124,901	\$128,849	\$131,796
14				\$132,763	\$135,713

INCLUDING LONGEVITY INCREMENT:

1	\$112,994	\$120,223	\$128,024	\$136,082	\$139,106
2	\$115,750	\$123,156	\$131,146	\$139,401	\$142,499
3	\$118,506	\$126,088	\$134,269	\$142,720	\$145,891
4	\$121,262	\$129,020	\$137,391	\$146,039	\$149,284
5	\$124,018	\$131,952	\$140,514	\$149,358	\$152,677

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.