

**APPENDIX A-1**

**FACULTY SALARY SCHEDULES**

**2025-26 2% Ongoing**

**REGULAR AND CONTRACT FACULTY**

	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>
<b>TYPE 2</b>	<b>Meets CCCO Minimum Qualifications</b>	<b>MA with 45</b>	<b>MA with 60</b>	<b>MA with 84</b>	<b>Earned Doctor's Degree</b>
1	\$72,014	\$74,864	\$78,206	\$81,498	\$84,419
2	\$75,733	\$78,626	\$82,001	\$85,440	\$88,359
3	\$79,444	\$82,365	\$85,781	\$89,317	\$92,236
4	\$83,157	\$86,119	\$89,565	\$93,005	\$95,923
5	\$86,867	\$89,870	\$93,360	\$96,945	\$99,864
6	\$90,585	\$93,614	\$97,148	\$100,757	\$103,676
7	\$94,296	\$97,375	\$100,937	\$104,570	\$107,489
8	\$98,019	\$101,120	\$104,727	\$108,387	\$111,306
9	\$101,721	\$104,873	\$108,509	\$112,199	\$115,118
10	\$105,429	\$108,621	\$112,295	\$116,011	\$118,929
11	\$109,147	\$112,371	\$116,079	\$119,826	\$122,745
12		\$116,130	\$119,868	\$123,698	\$126,620
13			\$123,664	\$127,573	\$130,491
14				\$131,449	\$134,369

**INCLUDING LONGEVITY INCREMENT:**

1	\$111,876	\$119,033	\$126,756	\$134,735	\$137,728
2	\$114,604	\$121,937	\$129,847	\$138,021	\$141,087
3	\$117,333	\$124,840	\$132,939	\$141,308	\$144,447
4	\$120,062	\$127,743	\$136,030	\$144,594	\$147,806
5	\$122,790	\$130,646	\$139,122	\$147,880	\$151,165

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Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.