## **APPENDIX A-1**

## **FACULTY SALARY SCHEDULES**

## 2024-25 2% on 6-30-23 Schedule

## REGULAR AND CONTRACT FACULTY

| III                                     | IV  | V   | VI  | VII  |
|---|---|---|---|--|
| Meets CCCO<br>Minimum<br>Qualifications | MA<br>with<br>45  | MA<br>with<br>60  | MA<br>with<br>84  | Earned<br>Doctor's<br>Degree   |
| \$70,602                                | \$73,396  | \$76,673  | \$79,900  | \$82,764   |
| \$74,248                                | \$77,084  | \$80,393  | \$83,765  | \$86,626   |
| \$77,886                                | \$80,750  | \$84,099  | \$87,566  | \$90,427   |
| \$81,526                                | \$84,430  | \$87,809  | \$91,181  | \$94,042   |
| \$85,164                                | \$88,108  | \$91,529  | \$95,044  | \$97,906   |
| \$88,809                                | \$91,778  | \$95,243  | \$98,781  | \$101,643  |
| \$92,447                                | \$95,466  | \$98,958  | \$102,520   | \$105,381  |
| \$96,097                                | \$99,137  | \$102,674   | \$106,262   | \$109,124  |
| \$99,726                                | \$102,817   | \$106,381   | \$109,999   | \$112,861  |
| \$103,362                               | \$106,491   | \$110,093   | \$113,736   | \$116,597  |
| \$107,007                               | \$110,168   | \$113,803   | \$117,476   | \$120,338  |
|   | \$113,853   | \$117,518   | \$121,273   | \$124,137  |
|   |   | \$121,239   | \$125,072   | \$127,932  |
|   |   |   | \$128,872   | \$131,734  |
|   | Meets CCCO Minimum Qualifications  \$70,602 \$74,248 \$77,886 \$81,526 \$85,164 \$88,809 \$92,447 \$96,097 \$99,726 \$103,362 | Meets CCCO Minimum Qualifications         MA with 45           \$70,602         \$73,396           \$74,248         \$77,084           \$77,886         \$80,750           \$81,526         \$84,430           \$85,164         \$88,108           \$88,809         \$91,778           \$92,447         \$95,466           \$96,097         \$99,137           \$99,726         \$102,817           \$103,362         \$106,491           \$107,007         \$110,168 | Meets CCCO Minimum Qualifications         MA with 45         MA with 60           \$70,602         \$73,396         \$76,673           \$74,248         \$77,084         \$80,393           \$77,886         \$80,750         \$84,099           \$81,526         \$84,430         \$87,809           \$85,164         \$88,108         \$91,529           \$88,809         \$91,778         \$95,243           \$92,447         \$95,466         \$98,958           \$96,097         \$99,137         \$102,674           \$99,726         \$102,817         \$106,381           \$103,362         \$106,491         \$110,093           \$107,007         \$110,168         \$113,803           \$113,853         \$117,518 | Meets CCCO Minimum Qualifications         MA with 45         MA with 60         MA with 84           \$70,602         \$73,396         \$76,673         \$79,900           \$74,248         \$77,084         \$80,393         \$83,765           \$77,886         \$80,750         \$84,099         \$87,566           \$81,526         \$84,430         \$87,809         \$91,181           \$85,164         \$88,108         \$91,529         \$95,044           \$88,809         \$91,778         \$95,243         \$98,781           \$92,447         \$95,466         \$98,958         \$102,520           \$96,097         \$99,137         \$102,674         \$106,262           \$99,726         \$102,817         \$106,381         \$109,999           \$103,362         \$106,491         \$110,093         \$113,736           \$107,007         \$110,168         \$113,803         \$117,476           \$113,853         \$117,518         \$121,273           \$121,239         \$125,072 |

| INCLUDING LONGEVITY INCREMENT: |           |           |           |           |           |  |  |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|--|--|
| 1                              | \$109,682 | \$116,699 | \$124,270 | \$132,094 | \$135,027 |  |  |
| 2                              | \$112,357 | \$119,546 | \$127,301 | \$135,316 | \$138,321 |  |  |
| 3                              | \$115,033 | \$122,392 | \$130,332 | \$138,537 | \$141,614 |  |  |
| 4                              | \$117,708 | \$125,238 | \$133,363 | \$141,759 | \$144,907 |  |  |
| 5                              | \$120,383 | \$128,085 | \$136,394 | \$144,981 | \$148,201 |  |  |

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.