APPENDIX A-2

FACULTY SALARY SCHEDULES

2025-26 2% Ongoing

ADJUNCT FACULTY

	III	IV	V	VI	VII
TYPE 2	Meets CCCO Minimum Qualifications	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$72.01	\$74.86	\$78.21	\$81.50	\$84.42
2	\$75.73	\$78.63	\$82.00	\$85.44	\$88.36
3	\$79.44	\$82.37	\$85.78	\$89.32	\$92.24
4	\$83.16	\$86.12	\$89.57	\$93.01	\$95.92
5	\$86.87	\$89.87	\$93.36	\$96.95	\$99.86
6	\$90.59	\$93.61	\$97.15	\$100.76	\$103.68
7	\$94.30	\$97.38	\$100.94	\$104.57	\$107.49

Teaching Experience for Adjunct Faculty Initial Placement:

Step 1

Step 2

Step 3

Step 4

Step 5

Advancement on the Hourly Salary Schedule will occur whenever an additional 290 hours of assigned adjunct work at San Joaquin Delta College are completed. Step advancement on the schedule will adjust annually, at the beginning of the Fall Semester.

Teaching at San Joaquin Delta College (cumulative hours)

Less than 290 hours

290 hours - 579 hours

580 hours - 869 hours

870 hours - 1159 hours

1160 hours - 1449 hours

1450 hours - 1739 hours

Greater than 1740 hours

*Until the maximum step is reached.