

**APPENDIX A-1**

**FACULTY SALARY SCHEDULES**

**2025-26 2% Ongoing**

**REGULAR AND CONTRACT FACULTY**

	I	II	III	IV	V
TYPE 2	MA	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$72,014	\$74,864	\$78,206	\$81,498	\$84,419
2	\$75,733	\$78,625	\$82,000	\$85,441	\$88,358
3	\$79,444	\$82,365	\$85,781	\$89,317	\$92,236
4	\$83,157	\$86,118	\$89,565	\$93,005	\$95,923
5	\$86,868	\$89,870	\$93,359	\$96,945	\$99,864
6	\$90,585	\$93,614	\$97,148	\$100,757	\$103,676
7	\$94,295	\$97,375	\$100,937	\$104,571	\$107,488
8	\$98,019	\$101,120	\$104,727	\$108,388	\$111,306
9	\$101,721	\$104,873	\$108,508	\$112,199	\$115,118
10	\$105,429	\$108,621	\$112,294	\$116,010	\$118,929
11	\$109,147	\$112,371	\$116,079	\$119,826	\$122,745
12		\$116,130	\$119,868	\$123,698	\$126,620
13			\$123,664	\$127,573	\$130,491
14				\$131,450	\$134,369

**INCLUDING LONGEVITY INCREMENT:**

(Based on the last step in the respective column.)

1	\$111,876	\$119,033	\$126,755	\$134,736	\$137,728
2	\$114,605	\$121,936	\$129,847	\$138,022	\$141,087
3	\$117,333	\$124,839	\$132,939	\$141,309	\$144,446

4	\$120,062	\$127,743	\$136,030	\$144,595	\$147,806
5	\$122,791	\$130,646	\$139,122	\$147,881	\$151,165

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.

## APPENDIX A-2

### FACULTY SALARY SCHEDULES

2025-26 2% Ongoing

#### ADJUNCT FACULTY

	I	II	III	IV	V
TYPE 2	MA	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$72.01	\$74.86	\$78.21	\$81.50	\$84.42
2	\$75.73	\$78.63	\$82.00	\$85.44	\$88.36
3	\$79.44	\$82.37	\$85.78	\$89.32	\$92.24
4	\$83.16	\$86.12	\$89.57	\$93.01	\$95.92
5	\$86.87	\$89.87	\$93.36	\$96.95	\$99.86
6	\$90.58	\$93.61	\$97.15	\$100.76	\$103.68
7	\$94.30	\$97.37	\$100.94	\$104.57	\$107.49

**Teaching Experience for Adjunct Faculty Initial Placement:**

- Step 1
- Step 2
- Step 3
- Step 4
- Step 5

Advancement on the Hourly Salary Schedule will occur whenever an additional 290 hours of assigned adjunct work at San Joaquin Delta College are completed. Step advancement on the schedule will adjust annually, at the beginning of the Fall Semester.

Teaching at San Joaquin Delta College (cumulative hours)

- Less than 290 hours
- 290 hours - 579 hours
- 580 hours - 869 hours
- 870 hours - 1159 hours
- 1160 hours - 1449 hours
- 1450 hours - 1739 hours
- Greater than 1740 hours

\*Until the maximum step is reached.

**APPENDIX A-3**

<b>POST PARAPROFESSIONALS</b>	
<b>2025-26 2% Ongoing</b>	
Firearms Safety Line Officer	62.51
POST Scenario Proctor	62.51
Arrest and Control	62.51
Emergency Vehicle Operations Course (EVOC)	62.51