

APPENDIX A-1 (2022-23)
FACULTY SALARY SCHEDULES

REGULAR AND CONTRACT
2022-23 (6.56%)

	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>	<u>VI</u>	<u>VII</u>
	<u>BA Or Equivalent Or Less</u>	<u>BA plus 30</u>	<u>MA</u>	<u>MA with 45</u>	<u>MA with 60</u>	<u>MA with 84</u>	<u>Earned Doctorate</u>
<u>1</u>	<u>\$61,483</u>	<u>\$64,076</u>	<u>\$67,530</u>	<u>\$70,202</u>	<u>\$73,336</u>	<u>\$76,423</u>	<u>\$79,162</u>
<u>2</u>	<u>\$64,914</u>	<u>\$67,563</u>	<u>\$71,017</u>	<u>\$73,729</u>	<u>\$76,894</u>	<u>\$80,120</u>	<u>\$82,856</u>
<u>3</u>	<u>\$68,367</u>	<u>\$71,034</u>	<u>\$74,496</u>	<u>\$77,236</u>	<u>\$80,439</u>	<u>\$83,755</u>	<u>\$86,492</u>
<u>4</u>	<u>\$71,810</u>	<u>\$74,499</u>	<u>\$77,978</u>	<u>\$80,755</u>	<u>\$83,987</u>	<u>\$87,213</u>	<u>\$89,949</u>
<u>5</u>	<u>\$75,245</u>	<u>\$77,976</u>	<u>\$81,458</u>	<u>\$84,273</u>	<u>\$87,545</u>	<u>\$90,908</u>	<u>\$93,645</u>
<u>6</u>	<u>\$78,695</u>	<u>\$81,448</u>	<u>\$84,944</u>	<u>\$87,784</u>	<u>\$91,098</u>	<u>\$94,482</u>	<u>\$97,219</u>
<u>7</u>	<u>\$82,122</u>	<u>\$84,919</u>	<u>\$88,423</u>	<u>\$91,311</u>	<u>\$94,651</u>	<u>\$98,059</u>	<u>\$100,795</u>
<u>8</u>	<u>\$85,564</u>	<u>\$88,382</u>	<u>\$91,915</u>	<u>\$94,823</u>	<u>\$98,205</u>	<u>\$101,638</u>	<u>\$104,375</u>
<u>9</u>	<u>\$89,014</u>	<u>\$91,851</u>	<u>\$95,386</u>	<u>\$98,342</u>	<u>\$101,751</u>	<u>\$105,212</u>	<u>\$107,949</u>
<u>10</u>		<u>\$95,329</u>	<u>\$98,863</u>	<u>\$101,857</u>	<u>\$105,301</u>	<u>\$108,786</u>	<u>\$111,523</u>
<u>11</u>			<u>\$102,350</u>	<u>\$105,373</u>	<u>\$108,851</u>	<u>\$112,364</u>	<u>\$115,101</u>
<u>12</u>				<u>\$108,898</u>	<u>\$112,404</u>	<u>\$115,995</u>	<u>\$118,735</u>
<u>13</u>					<u>\$115,963</u>	<u>\$119,629</u>	<u>\$122,365</u>
<u>14</u>						<u>\$123,264</u>	<u>\$126,001</u>

Including Longevity Increment

<u>1</u>	<u>\$91,239</u>	<u>\$97,712</u>	<u>\$104,909</u>	<u>\$111,620</u>	<u>\$118,862</u>	<u>\$126,345</u>	<u>\$129,151</u>
<u>2</u>	<u>\$93,465</u>	<u>\$100,095</u>	<u>\$107,468</u>	<u>\$114,343</u>	<u>\$121,761</u>	<u>\$129,427</u>	<u>\$132,301</u>
<u>3</u>	<u>\$95,690</u>	<u>\$102,479</u>	<u>\$110,027</u>	<u>\$117,065</u>	<u>\$124,660</u>	<u>\$132,509</u>	<u>\$135,451</u>
<u>4</u>	<u>\$97,915</u>	<u>\$104,862</u>	<u>\$112,585</u>	<u>\$119,788</u>	<u>\$127,559</u>	<u>\$135,590</u>	<u>\$138,601</u>
<u>5</u>	<u>\$100,141</u>	<u>\$107,245</u>	<u>\$115,144</u>	<u>\$122,510</u>	<u>\$130,458</u>	<u>\$138,672</u>	<u>\$141,751</u>

Effective July 1 of the ninth year of service as an employee of the SJDC District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the SJDC District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the SJDC District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the SJDC District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the SJDC District, a longevity increment of twelve percent (12.5%) will be added to the employee's base salary.