## **APPENDIX A-1 FACULTY SALARY SCHEDULES** REGULAR AND CONTRACT

## 2021-22 (4%)

|                               | I                              | II            | III       | IV            | V             | VI            | VII                 |  |
|-------------------------------|--------------------------------|---------------|-----------|---------------|---------------|---------------|---------------------|--|
|                               | BA Or<br>Equivalent<br>Or Less | BA<br>plus 30 | MA        | MA<br>with 45 | MA<br>with 60 | MA<br>with 84 | Earned<br>Doctorate |  |
| 1                             | \$57,698                       | \$60,132      | \$63,372  | \$65,880      | \$68,821      | \$71,718      | \$74,289            |  |
| 2                             | \$60,918                       | \$63,404      | \$66,645  | \$69,190      | \$72,160      | \$75,188      | \$77,755            |  |
| 3                             | \$64,158                       | \$66,661      | \$69,910  | \$72,481      | \$75,487      | \$78,599      | \$81,167            |  |
| 4                             | \$67,389                       | \$69,913      | \$73,178  | \$75,784      | \$78,817      | \$81,844      | \$84,412            |  |
| 5                             | \$70,613                       | \$73,176      | \$76,443  | \$79,085      | \$82,156      | \$85,312      | \$87,880            |  |
| 6                             | \$73,850                       | \$76,434      | \$79,714  | \$82,380      | \$85,490      | \$88,666      | \$91,234            |  |
| 7                             | \$77,066                       | \$79,691      | \$82,980  | \$85,690      | \$88,824      | \$92,022      | \$94,590            |  |
| 8                             | \$80,297                       | \$82,941      | \$86,257  | \$88,985      | \$92,160      | \$95,381      | \$97,949            |  |
| 9                             | \$83,534                       | \$86,196      | \$89,514  | \$92,288      | \$95,487      | \$98,735      | \$101,303           |  |
| 10                            |                                | \$89,460      | \$92,777  | \$95,586      | \$98,819      | \$102,089     | \$104,658           |  |
| 11                            |                                |               | \$96,049  | \$98,887      | \$102,150     | \$105,446     | \$108,015           |  |
| 12                            |                                |               |           | \$102,194     | \$105,484     | \$108,854     | \$111,425           |  |
| 13                            |                                |               |           |               | \$108,824     | \$112,264     | \$114,832           |  |
| 14                            |                                |               |           |               |               | \$115,676     | \$118,244           |  |
| Including Longevity Increment |                                |               |           |               |               |               |                     |  |
| 1                             | \$85,623                       | \$91,697      | \$98,451  | \$104,749     | \$111,544     | \$118,567     | \$121,200           |  |
| 2                             | \$87,711                       | \$93,933      | \$100,852 | \$107,304     | \$114,265     | \$121,459     | \$124,156           |  |
| 3                             | \$89,799                       | \$96,170      | \$103,253 | \$109,858     | \$116,986     | \$124,351     | \$127,112           |  |
| 4                             | \$91,888                       | \$98,406      | \$105,654 | \$112,413     | \$119,706     | \$127,243     | \$130,069           |  |

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

\$114,968

\$122,427

\$130,135

\$133,025

\$108,056

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve percent (12.5%) will be added to the employee's base salary.

\$93,976

\$100,643

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