

APPENDIX A
FACULTY SALARY SCHEDULES
2019-20

2019-20 SALARY SCHEDULE @
 1.035

CONTRACT AND REGULAR FACULTY

	I	II	III	IV	V	VI	VII
	BA Or Equivalent Or Less	BA plus 30	MA	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree
1	\$53,729	\$55,995	\$59,013	\$61,348	\$64,087	\$66,784	\$69,178
2	\$56,727	\$59,042	\$62,060	\$64,430	\$67,196	\$70,015	\$72,406
3	\$59,744	\$62,075	\$65,101	\$67,495	\$70,294	\$73,192	\$75,583
4	\$62,753	\$65,103	\$68,144	\$70,570	\$73,395	\$76,214	\$78,605
5	\$65,755	\$68,141	\$71,184	\$73,645	\$76,504	\$79,443	\$81,834
6	\$68,770	\$71,176	\$74,230	\$76,713	\$79,609	\$82,566	\$84,958
7	\$71,765	\$74,209	\$77,271	\$79,795	\$82,714	\$85,691	\$88,082
8	\$74,773	\$77,235	\$80,323	\$82,864	\$85,820	\$88,819	\$91,211
9	\$77,787	\$80,266	\$83,356	\$85,939	\$88,918	\$91,942	\$94,334
10		\$83,306	\$86,394	\$89,010	\$92,021	\$95,066	\$97,458
11			\$89,442	\$92,084	\$95,122	\$98,192	\$100,584
12				\$95,163	\$98,227	\$101,366	\$103,760
13					\$101,337	\$104,541	\$106,932
14						\$107,718	\$110,110
			INCLUDING LONGEVITY INCREMENT:				
1	\$79,732	\$85,389	\$91,678	\$97,543	\$103,871	\$110,411	\$112,862
2	\$81,677	\$87,471	\$93,914	\$99,922	\$106,404	\$113,103	\$115,615
3	\$83,621	\$89,554	\$96,150	\$102,301	\$108,938	\$115,796	\$118,368
4	\$85,566	\$91,636	\$98,386	\$104,680	\$111,471	\$118,489	\$121,120
5	\$87,511	\$93,719	\$100,622	\$107,059	\$114,004	\$121,182	\$123,873

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.