San Joaquin Delta College 2020-21 MANAGEMENT SALARY SCHEDULE

| Classification | Range | Α | В | С | D | E | F | G |
|--|----------|-----------|-------------------|-----------------------|-----------|--------------------------------|-----------|-----------------------|
| Assistant Superintendent/Vice President, Instruction & Planning | 1A* | \$156,163 | \$160,477 | \$164,920 | \$169,497 | \$174,211 | \$179,067 | \$184,068 |
| Assistant Superintendent/Vice President, Student Services | 17 | \$150,105 | Ş100,477 | Ş10 4 ,520 | Ş105,457 | Υ Ι / Υ ,ΖΙΙ | Ş175,007 | 910 4 ,000 |
| Vice President of Administrative Services | | | | | | | | |
| Vice President, Human Resources & Risk Management | 1 | \$143,803 | \$148,117 | \$152,560 | \$157,137 | \$161,851 | \$166,707 | \$171,708 |
| Vice President of Operations Dean, CTE & Workforce Development | | | | | | | | |
| Dean, Enrollment Services & Student Development | 1 | | | | | | | |
| Dean, Regional and Distance Education | 1 | | | | | | | |
| Dean, Student Learning and Assessment | 2 | \$136,306 | \$140,396 | \$144,608 | \$148,945 | \$153,414 | \$158,016 | \$162,757 |
| Dean, Counseling & Special Services | 4 | | | | | | | |
| Dean, College Center | 4 | | | | | | | |
| Dean, Instruction Dean, Institutional Effectiveness, Equity, and Achievement | | | | | | | | |
| Director, Information Technology & Data Center Services | 3 | \$129,200 | \$133,076 | \$137,068 | \$141,180 | \$145,416 | \$149,778 | \$154,271 |
| Director of Fiscal Services | 4 | \$122,465 | \$126,138 | \$129,923 | \$133,820 | \$137,835 | \$141,970 | \$146,229 |
| Director, Athletics | | | | | | | | |
| Director, Health Sciences | 5 | \$116,080 | \$119,563 | \$123,149 | \$126,844 | \$130,649 | \$134,569 | \$138,606 |
| Director, POST Academy District Police Chief | 4 | | | | | | | |
| Director, Career Transfer and Counseling Center | | | | | | | | |
| Director, Admissions & Records | 1 | 6140.000 | 6442 222 | 6446 700 | 6420.222 | 6433 000 | 6407 550 | 6424 276 |
| Director, Student Support Services | 6 | \$110,028 | \$113,329 | \$116,729 | \$120,230 | \$123,838 | \$127,553 | ş131,379 |
| Director, Facilities Management and Operations | | | | | | | | |
| Assistant Director, Info. Tech. Systems | 4 | | | | | | | |
| Assistant Director, Systems Development Director, Financial Aid, Scholarships, & Veterans Services | 7 | \$104,293 | \$107,422 | \$110,644 | \$113,964 | \$117,383 | \$120,904 | \$124,531 |
| Director, Purchasing and Contracts | 1 | | | | | | | |
| Director, Human Resources | | | | | | | | |
| Director, Child Development Center | | | | | | | | |
| Director, Marketing, Communications & Outreach | 8 | \$98,855 | \$101,821 | \$104,875 | \$108,022 | \$111,262 | \$114,599 | \$118,037 |
| Director, Grants | - | | | | | | | |
| Director, Small Business Development Center Regional Director, Engagement Business & Entrepreneurship | - | | | | | | | |
| Director, Auxiliary Services | | | | | | | | |
| Director, Strategic Enrollment Management | 1 | | | | | | | |
| Director, Foundation | | | | | | | | |
| Director, Student Activities | 9 | \$93,700 | \$96,512 | \$99,407 | \$102,389 | \$105,461 | \$108,624 | \$111,883 |
| Assistant Dean, Outreach Equity & Student Services Assistant Director, Fiscal Services | 4 | | | | | | | |
| Manager, Information Technology | 1 | | | | | | | |
| Project Director, CalWORKs | 1 | | | | | | | |
| Manager, Human Resources | 10 | \$88,816 | \$91,480 | \$94,225 | \$97,051 | \$99,964 | \$102,962 | \$106,051 |
| Campus Police Sergeant | 4 | | | | | | | |
| Manager, Welcome Center | 11 | \$84,187 | \$86,713 | \$89,314 | \$91,994 | \$94,754 | \$97,596 | \$100,524 |
| Manager, Empowerment Programs Manager, Facilities Planning & Environmental Compliance | - | | | | | | | |
| Assistant Director Financial Aid, Scholarships, & Veterans Services | | | | | | | | |
| Assistant Director, EOPS/CARE | 1 | | | | | | | |
| Director of the Strong Workforce Program | | | | | | | | |
| Manager, Student and Community Outreach | 12 | \$79,797 | \$82,191 | \$84,657 | \$87,196 | \$89,813 | \$92,506 | \$95,281 |
| Manager, Student Success and Support Program Payroll Officer | - | | | | | | | |
| Project Manager, STEM | - | | | | | | | |
| Registrar | 1 | | | | | | | |
| Manager, Farm Laboratory | | | | | | | | |
| Manager, Maintenance/Energy | 4 | | | | | | | |
| Manager, Veteran Resource Center | 4 | | | | | | | |
| Project Manager, Basic Skills Project Manager, CalPASS | - | | | | | | | |
| Project Manager, CalWORKs Assessment | 13 | \$75,637 | \$77,907 | \$80,244 | \$82,651 | \$85,130 | \$87,685 | \$90,315 |
| Project Manager, CCPT & CTEE | 1 | | | | | | . , | , |
| Project Manager, Delta Sierra Adult Education Alliance (DSAEA) |] | | | | | | | |
| Project Manager, MESA | 4 | | | | | | | |
| Project Manager, Nursing Apprenticeship | 4 | | | | | | | |
| Supervisor, Auxiliary Services Operations | | | | | | | | |
| Manager, Custodial and Grounds Manager, Publications Center | - | | | | | | | |
| Supervisor, Community Education | 14 | \$71,694 | \$73 <i>,</i> 845 | \$76,061 | \$78,342 | \$80,693 | \$83,114 | \$85,606 |
| | | | - | | | | | |

*Base salary includes a in-District transportation and miscellaneous expense allowance of \$12,000 per year for Asst. Superintendent/Vice President of Instruction and Asst. Superintendent/Vice President of Student Services.

Longevity increases of 2.5% of the <u>base salary</u> will be applied as follows:

Effective July 1 of the ninth (9th), thirteenth (13th), seventeenth (17th), twenty-first (21st), and twenty-fifth (25th) years of consecutive, continuous employment.

Managers possessing an earned doctorate receive an additional salary; the difference between columns VI and VII of the Contract and Regular Faculty Salary Schedule for 2016-17 through 2018-19, which is \$2,311 annually.