

APPENDIX A-2  
 FACULTY SALARY SCHEDULES  
HOURLY AND OVERLOAD

**2021-22 (4%)**

	I	II	III	IV	V	VI	VII
	BA Or Equivalent Or Less	BA plus 30	MA	MA with 45	MA with 60	MA with 84	Earned Doctorate
1	\$57.70	\$60.13	\$63.37	\$65.88	\$68.82	\$71.72	\$74.29
2	\$60.92	\$63.40	\$66.64	\$69.19	\$72.16	\$75.19	\$77.76
3	\$64.16	\$66.66	\$69.91	\$72.48	\$75.49	\$78.60	\$81.17
4	\$67.39	\$69.91	\$73.18	\$75.78	\$78.82	\$81.84	\$84.41
5	\$70.61	\$73.18	\$76.44	\$79.09	\$82.16	\$85.31	\$87.88
6	\$73.85	\$76.43	\$79.71	\$82.38	\$85.49	\$88.67	\$91.23
7	\$77.07	\$79.69	\$82.98	\$85.69	\$88.82	\$92.02	\$94.59

**Teaching Experience for Adjunct Faculty Initial Placement:**

Less than 1 Year	Step 1
1 Year	Step 2
2 Years	Step 3
3 Years	Step 4
4 Years	Step 5

Advancement on the Hourly Salary Schedule will occur whenever an additional 290 hours of assigned adjunct work at San Joaquin Delta College are completed. Step advancement on the schedule will adjust annually, at the beginning of the Fall Semester.

Teaching at San Joaquin Delta College (cumulative hours)

Less than 290 hours	Initial Step
290 hours – 579 hours	Plus one additional step*
580 hours – 869 hours	Plus one additional step*
870 hours – 1159 hours	Plus one additional step*
1160 hours – 1449 hours	Plus one additional step*
1450 hours – 1739 hours	Plus one additional step*
1740 or more hours	Plus one additional step*

\*Until the maximum step is reached.