

**Memorandum of Understanding  
between  
San Joaquin Delta Community College District  
and  
The San Joaquin Delta College Teachers Association SJDCTA**

**Addendum to the Covid 19 Vaccine Mandate**

**This is an addendum to the COVID-19 Vaccine Mandate Memorandum of Understanding (“MOU”) dated 10/11/21 is made effective as of January 18, 2022, and has been jointly prepared by representatives of the San Joaquin Delta College Community College District (“District”) and the designated representatives of the San Joaquin Delta College Teachers’ Association (“SJDCTA”), the exclusively recognized employee organization within the District for all full-time and part-time faculty, including librarians and counselors.**


On December 14, 2021, The Board of Trustees mandated that all employees must have received the Covid Booster by March 18, 2022, or at the time in which six months has passed since completing a primary COVID-19 vaccination series or two months after completing a single-dose vaccination, whichever is later. The COVID-19 Booster shot is required for all employees. Employees with an approved exemption are also exempt from the booster shots. New medical or religious exemptions may be requested by individuals previously in compliance with the vaccination mandate.

**Refusal to Comply with the Vaccination Booster Mandate**

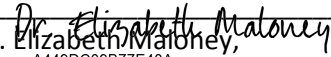
If an employee chooses not to get the booster vaccination or apply for a medical exemption by June 1, 2022, the employee will be issued a warning letter and must provide Booster Vaccine information and/or an exemption request by June 30, 2022. An employee who chooses not to get a booster or apply for a medical or religious exemption will be encouraged to retire or resign as of May 31, 2022.


The District will begin the discipline process as outlined in the COVID-19 Vaccine Mandate MOU dated 10/11/21 (attached) if the employee has not received the COVID-19 Booster or has not been approved for a medical or religious exemption.

For the District:

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President/Acting Superintendent

For the Association:

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Dr. Elizabeth Maloney,  
President San Joaquin Delta College Teachers  
Association/CTA

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Joseph R Gonzales  
Assistant Superintendent/ Vice President  
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Gary Barlow, SJDCTA Negotiation Team Acting  
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