SAN JOAQUIN DELTA
COMMUNITY COLLEGE DISTRICT

MINUTES OF THE SPECIAL BOARD MEETING
Tuesday, August 18, 2009

The special meeting of the Board of Trustees of the San Joaquin Delta Community College District was held on Tuesday, August 18, 2009 at 9 a.m. Closed Session; 1 p.m. Public Meeting in the Board Room, Administration 103, 5151 Pacific Ave., Stockton, California.

Members Present: Steve Castellanos, Board President; Janet Rivera, Vice President; Teresa R. Brown Clerk; Mary Ann Cox; Taj M. Khan; Ted Simas; Jennet C Stebbins; Patrice Burke, ASBG President

I. Called to Order
The Board meeting was called to order at 9:00 a.m. by Board President Castellanos.

II. Communications
1. Public comments.
   Academic Senate President Janice Takahashi addressed the Board with concerns regarding the CEO/Board evaluation process and the inclusion of the constituency groups. Ms. Takahashi voiced concerns with the timing of the evaluation process.

III. Closed Session
A. Public Employee Performance Evaluation
   [Government Code Section 54957]
   1. Superintendent/President.

IV. Reconvene Public Session
The Board reconvened to Public Session with nothing to report. Board President Castellanos announced that Closed Session would continue after the Public Session.

V. Pledge of Allegiance
ASBG President Patrice Burke led the Pledge of Allegiance.

VI. Communications
1. Public comments.
   CSEA President Dana Baker addressed the Board regarding a recent Planning and Budget meeting where it was decided to backfill a position that was partially paid from Matriculation funds with general fund dollars. Ms. Baker had concerns that this would happen in light of the budget crisis and classified employees that had been laid-off.

   Classified employee Manual Payan addressed the
Board regarding the impact of the budget cuts and his concern with using Appreciative Inquiry funds to backfill a management position.

VII. **NonConsent Agenda – Action Items**

A. Consideration of Board of Trustees Response to Grand Jury Report – Case#01-08B.

Dr. Rodriguez explained to the Board that the response to the Grand Jury was an edited version of the one reviewed at the last board meeting. Board members discussed the final draft of the report. Trustee Simas motioned and Trustee Stebbins seconded to accept the report with suggested changes.

Vote: 7/0; motion carried.

VIII. **Reports/Informational Items**

A. Board of Trustees Self-Evaluation

Dr. Cindra Smith facilitated the Board’s evaluation process by reviewing an compilation of the Board’s evaluation survey. Trustees spoke about their issues, such as lack of teamwork and how board members need to work on having a positive working relationship.

Trustee Khan and Trustee Cox complained that Board members do not have input into the board agenda. Trustee Simas respectfully disagreed that Board members should be involved with board agenda items because it is the job of the President and his administrative staff to put together the board agenda.

Trustee Castellanos suggested Board members bring their agenda item requests to the Board Chair or the Superintendent/President to be placed on the agenda.

After much discussion, it was decided that the board agenda will include an opportunity for Board members to add future agenda items.

At the suggestion of Dr. Smith, Board members talked about future workshops to discuss strategic goals, action plans and success rates. Trustee Khan suggested the policy for constituent groups being involved in the CEO/Board evaluation process be revised for more refinement. Trustee Khan and Cox suggested the constituent groups be identified on their surveys as a part of the evaluation process. Trustee Cox requested that the policy be placed on the board agenda.

Trustee Castellanos responded that the policy would be worked on, but the confidentiality of the constituent groups would remain.
The public meeting was adjourned at 3 p.m. Trustee Simas motioned and Trustee Rivera seconded to reconvene to Closed Session.

Vote: 7/0; motion carried.

The Board reconvened to public session with the following to report:
The Board concluded the evaluation of the Superintendent/President and worked on setting goals and those goals will be discussed at a future meeting.

Trustee Simas motioned and Trustee Khan seconded to adjourn the meeting. Vote: 6/0; motion carried (Trustee Rivera was not present).

Board President Castellanos adjourned the meeting at 4:00 p.m.

Respectfully submitted,

Dr. Raúl Rodriguez
Superintendent/President and
Secretary to the Board of Trustees

Adjournment