Thank you for participating in the Fall 2008 online employee survey. The results of this survey will be used as evidence for the college's response to the recommendations provided by the Accrediting Commission for Community and Junior Colleges (ACCJC) of the Western Association of Schools and Colleges, and for planning purposes. The survey will allow us to chart the opinions of staff, faculty and administrators and to compare responses to prior year results. The survey takes about 10 minutes to complete and will provide valuable feedback on the state of the campus and employee perceptions about the college. The survey is completely anonymous so there will be no direct link between you and the opinions that you provide. If you come across questions where you are unfamiliar with the topic, feel free to select “Not Sure.”

Please submit your completed survey no later than August 22, 2008.

1. What is your opinion on the following statements related to campus climate at San Joaquin Delta College?

   The college atmosphere welcomes and supports women in management positions.
   The college atmosphere welcomes and supports women in faculty positions.
   The college atmosphere welcomes and supports ethnic minorities in management positions.
   The college atmosphere welcomes and supports ethnic minorities in faculty positions.
   Delta College supports and protects academic freedom.
   The campus is safe and secure.
   The college is committed to high standards of teaching.
   The administration promotes an effective teaching and learning environment.
   The college community is provided with opportunities to understand and experience the value of diversity.
   The institution is administratively organized and staffed to reflect its mission, size and complexity.

What is your opinion on the following statements?

2A. Racism is not a problem at Delta College.
   - Yes
   - No
   - Not Sure

2B. Sexism is not a problem at Delta College.
2C. Sexual harassment is not a problem at Delta College.
- Yes
- No
- Not Sure

3. What is your opinion on the following statements related to students at San Joaquin Delta College?

Students must meet high standards of achievement to be awarded a degree and/or certificate.
Most students at Delta are academically well prepared for college work.
Students receive a high quality of education.
Cheating is not a problem at Delta College.
The college seeks to meet the diverse educational needs of its students.
The college provides adequate opportunities for students to upgrade their basic skills.
The college provides effective transfer services to four-year institutions of higher education.

What is your opinion on the following statements related to San Joaquin Delta College’s Board of Trustees?

4A. The Board of Trustees effectively balances the requests and proposals of competing interest groups.
- Yes
- No
- Not Sure

4B. The Board of Trustees is effective in setting the overall policy direction for the college.
- Yes
- No
- Not Sure

5. What is your opinion on the following statements related to San Joaquin Delta College's equipment and facilities?

Office equipment and furniture are suitable for their designated purposes.
- Strongly Agree
- Agree
Delta College grounds are attractive and well maintained.
Delta College buildings are clean and well maintained.
Maintenance equipment and vehicles are suitable for their designated purposes.

6. What is your opinion on the following statements related to employee resources at San Joaquin Delta College?

The faculty and staff evaluation process assesses effectiveness and encourages improvement.
All faculty and staff are provided opportunities for continued professional development.
The Professional Development Center provides high quality training and services.
The college provides adequate computer facilities and computer support staff to faculty, staff, and students.
The college adheres to written policies ensuring fairness in all employment practices.

What is your opinion on the following statements related to your overall satisfaction at San Joaquin Delta College?

7A. All things considered, Delta College is a great place to work.
   - Strongly Agree
   - Agree
   - Disagree
   - Strongly Disagree
   - Not Sure

7B. All things considered, I am satisfied with my job at Delta College.
   - Strongly Agree
   - Agree
   - Disagree
   - Strongly Disagree
   - Not Sure

Demographic Information

Q. A
Gender
   - Male
Q. B
Classification
- Classified Staff
- Full-Time Faculty
- Part-Time Faculty
- Manager

Q. C
Ethnicity
- African American
- Native American
- Asian
- White
- Filipino
- Hispanic
- Pacific Islander
- Other

Q. D
Years Worked at Delta College
- 0 - 5
- 6 - 10
- 11 - 15
- 16 - 20
- More than 20