## APPENDIX A

## **FACULTY SALARY SCHEDULES**

2020-21

2020-21 SALARY SCHEDULE @ 1.03

CONTRACT AND REGULAR FACULTY

	CONTRACT AND REGULAR FACULTY							
		II	[#]	IV	v	VI	VII	
	BA Or Equivalent Or Less	BA plus 30	MA	MA with 45	MA with 60	MA with 84	Earned Doctor's Degree	
1	\$55,341	\$57,675	\$60,783	\$63,189	\$66,009	\$68,788	\$71,254	
2	\$58,429	\$60,813	\$63,922	\$66,363	\$69,212	\$72,115	\$74,578	
3	\$61,536	\$63,937	\$67,054	\$69,520	\$72,403	\$75,387	\$77,851	
4	\$64,636	\$67,056	\$70,188	\$72,687	\$75,597	\$78,500	\$80,963	
5	\$67,728	\$70,186	\$73,320	\$75,854	\$78,799	\$81,826	\$84,289	
6	\$70,833	\$73,311	\$76,457	\$79,014	\$81,997	\$85,043	\$87,507	
7	\$73,918	\$76,435	\$79,589	\$82,188	\$85,195	\$88,262	\$90,725	
8	\$77,016	\$79,552	\$82,732	\$85,350	\$88,394	\$91,484	\$93,947	
9	\$80,121	\$82,674	\$85,857	\$88,517	\$91,585	\$94,701	\$97,164	
10		\$85,805	\$88,986	\$91,681	\$94,781	\$97,918	\$100,381	
11			\$92,125	\$94,846	\$97,976	\$101,138	\$103,602	
12				\$98,018	\$101,174	\$104,406	\$106,872	
13					\$104,377	\$107,677	\$110,140	
14						\$110,949	\$113,413	
		INCLUDING LONGEVITY INCREMENT:						
1	\$82,124	\$87,950	\$94,428	\$100,469	\$106,987	\$113,723	\$116,248	
2	\$84,127	\$90,095	\$96,731	\$102,919	\$109,596	\$116,497	\$119,083	
3	\$86,130	\$92,240	\$99,034	\$105,370	\$112,206	\$119,270	\$121,919	
4	\$88,133	\$94,386	\$101,337	\$107,820	\$114,815	\$122,044	\$124,754	
5	\$90,136	\$96,531	\$103,641	\$110,271	\$117,425	\$124,818	\$127,589	

Effective July 1 of the ninth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.

Effective July 1 of the thirteenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of five percent (5%) will be added to the employee's base salary.

Effective July 1 of the seventeenth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.

Effective July 1 of the twenty-first year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of ten percent (10%) will be added to the employee's base salary.

Effective July 1 of the twenty-fifth year of service as an employee of the San Joaquin Delta Community College District, a longevity increment of twelve and a half percent (12.5%) will be added to the employee's base salary.