

**MEMORANDUM OF UNDERSTANDING ABOUT
CORONAVIRUS RESPONSE
BETWEEN
SAN JOAQUIN DELTA COMMUNITY COLLEGE DISTRICT
AND
CALIFORNINA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
SAN JOAQUIN DELTA COLLEGE CHAPTER #359**

This memorandum is agreed between San Joaquin Delta Community College District and the California School Employees Association and its San Joaquin Delta College Chapter 359 (together "CSEA") concerning the District's response to the coronavirus (COVID-19) epidemic.

The District and CSEA recognize the importance of maintaining safe facilities and operations, for the benefit of the students and communities served by the College and its teachers and staff. We recognize the importance of prudent measures to prevent District employees, students, their families, or other people using College facilities from being exposed to or infected with coronavirus. Care should be taken to identify potential exposure and prevent the spread of the disease. We agree that continuity of College operations should be maintained, and provisions should be made for College employees who are impacted by the epidemic.

To these ends, the District and CSEA agree as follows:

1. The College will train its employees in public health measures, hygiene, and sanitation to help prevent the spread of the virus and will ensure that its facilities have the necessary supplies for preventive sanitation measures (such as soap and water, disposable towels or tissues, and hand sanitizer).
2. SJDCCD will provide personal protective equipment to all Employees performing their duties, if available and pursuant to Federal, State or Local agency recommendations. In addition, CSEA will work collaboratively with the District in ensuring that members observe social distancing protocols.
3. CSEA will cooperate with the College in any necessary public health actions, such as contact tracing of infected individuals.
4. SJDCCD will comply with the Families First Coronavirus Response Act (HR6201), and all state and federal laws regarding the use of sick leave during the pandemic. The Parties acknowledge the Families First Coronavirus Act (HR 6201) provides paid sick leave and expanded family and medical leave for specified reasons related to COVID -19 and the District will make these benefits available to eligible employees. Employees may use any accrued sick leave to supplement the benefits provided by HR 6201 up to their regular pay rate.
5. The College has moved to distance education due to the epidemic. The College will keep CSEA informed of any changes to its operations due to the emergency adoption of distance education, including any increased need for Information

