

**APPENDIX A-1 (2023-24)**  
**FACULTY SALARY SCHEDULES**  
**REGULAR AND CONTRACT**  
**2023-24 (2.50%)**

|           | <u>I</u>                                | <u>II</u>             | <u>III</u>       | <u>IV</u>             | <u>V</u>              | <u>VI</u>             | <u>VII</u>                  |
|-----------|---|-----------------------|------------------|-----------------------|-----------------------|-----------------------|-----------------------------|
|           | <u>BA Or<br/>Equivalent Or<br/>Less</u> | <u>BA<br/>plus 30</u> | <u>MA</u>        | <u>MA<br/>with 45</u> | <u>MA<br/>with 60</u> | <u>MA<br/>with 84</u> | <u>Earned<br/>Doctorate</u> |
| <u>1</u>  | <u>\$63,020</u>                         | <u>\$65,678</u>       | <u>\$69,218</u>  | <u>\$71,957</u>       | <u>\$75,169</u>       | <u>\$78,333</u>       | <u>\$81,141</u>             |
| <u>2</u>  | <u>\$66,537</u>                         | <u>\$69,252</u>       | <u>\$72,792</u>  | <u>\$75,572</u>       | <u>\$78,816</u>       | <u>\$82,123</u>       | <u>\$84,927</u>             |
| <u>3</u>  | <u>\$70,076</u>                         | <u>\$72,810</u>       | <u>\$76,359</u>  | <u>\$79,167</u>       | <u>\$82,450</u>       | <u>\$85,849</u>       | <u>\$88,654</u>             |
| <u>4</u>  | <u>\$73,605</u>                         | <u>\$76,361</u>       | <u>\$79,928</u>  | <u>\$82,774</u>       | <u>\$86,087</u>       | <u>\$89,394</u>       | <u>\$92,198</u>             |
| <u>5</u>  | <u>\$77,126</u>                         | <u>\$79,925</u>       | <u>\$83,494</u>  | <u>\$86,380</u>       | <u>\$89,734</u>       | <u>\$93,181</u>       | <u>\$95,986</u>             |
| <u>6</u>  | <u>\$80,662</u>                         | <u>\$83,484</u>       | <u>\$87,067</u>  | <u>\$89,979</u>       | <u>\$93,376</u>       | <u>\$96,844</u>       | <u>\$99,650</u>             |
| <u>7</u>  | <u>\$84,175</u>                         | <u>\$87,042</u>       | <u>\$90,634</u>  | <u>\$93,594</u>       | <u>\$97,018</u>       | <u>\$100,510</u>      | <u>\$103,314</u>            |
| <u>8</u>  | <u>\$87,703</u>                         | <u>\$90,592</u>       | <u>\$94,213</u>  | <u>\$97,193</u>       | <u>\$100,661</u>      | <u>\$104,179</u>      | <u>\$106,984</u>            |
| <u>9</u>  | <u>\$91,239</u>                         | <u>\$94,147</u>       | <u>\$97,771</u>  | <u>\$100,801</u>      | <u>\$104,295</u>      | <u>\$107,842</u>      | <u>\$110,648</u>            |
| <u>10</u> |   | <u>\$97,712</u>       | <u>\$101,335</u> | <u>\$104,403</u>      | <u>\$107,934</u>      | <u>\$111,506</u>      | <u>\$114,311</u>            |
| <u>11</u> |   |                       | <u>\$104,909</u> | <u>\$108,008</u>      | <u>\$111,572</u>      | <u>\$115,173</u>      | <u>\$117,978</u>            |
| <u>12</u> |   |                       |                  | <u>\$111,620</u>      | <u>\$115,214</u>      | <u>\$118,895</u>      | <u>\$121,703</u>            |
| <u>13</u> |   |                       |                  |                       | <u>\$118,862</u>      | <u>\$122,620</u>      | <u>\$125,424</u>            |
| <u>14</u> |   |                       |                  |                       |                       | <u>\$126,345</u>      | <u>\$129,151</u>            |

**Including Longevity Increment**

|          |                  |                  |                  |                  |                  |                  |                  |
|----------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <u>1</u> | <u>\$93,520</u>  | <u>\$100,155</u> | <u>\$107,532</u> | <u>\$114,411</u> | <u>\$121,833</u> | <u>\$129,504</u> | <u>\$132,380</u> |
| <u>2</u> | <u>\$95,801</u>  | <u>\$102,598</u> | <u>\$110,155</u> | <u>\$117,201</u> | <u>\$124,805</u> | <u>\$132,663</u> | <u>\$135,609</u> |
| <u>3</u> | <u>\$98,082</u>  | <u>\$105,041</u> | <u>\$112,777</u> | <u>\$119,992</u> | <u>\$127,776</u> | <u>\$135,821</u> | <u>\$138,837</u> |
| <u>4</u> | <u>\$100,363</u> | <u>\$107,483</u> | <u>\$115,400</u> | <u>\$122,782</u> | <u>\$130,748</u> | <u>\$138,980</u> | <u>\$142,066</u> |
| <u>5</u> | <u>\$102,644</u> | <u>\$109,926</u> | <u>\$118,023</u> | <u>\$125,573</u> | <u>\$133,719</u> | <u>\$142,139</u> | <u>\$145,295</u> |

**Effective July 1 of the ninth year of service as an employee of the SJDC District, a longevity increment of two and a half percent (2.5%) will be added to the employee's base salary.**

**Effective July 1 of the thirteenth year of service as an employee of the SJDC District, a longevity increment of five percent (5%) will be added to the employee's base salary.**

**Effective July 1 of the seventeenth year of service as an employee of the SJDC District, a longevity increment of seven and a half percent (7.5%) will be added to the employee's base salary.**

**Effective July 1 of the twenty-first year of service as an employee of the SJDC District, a longevity increment of ten percent (10%) will be added to the employee's base salary.**

**Effective July 1 of the twenty-fifth year of service as an employee of the SJDC District, a longevity increment of twelve percent (12.5%) will be added to the employee's base salary.**