

**Memorandum of Understanding  
Between  
San Joaquin Delta Community College District  
And  
The San Joaquin Delta College Teachers Association SJDCTA  
Clarification of CBA Article 17.2 (2<sup>nd</sup> paragraph)**

This Memorandum of Understanding ("MOU") is made effective as of May 11, 2022, and has been jointly prepared by representatives of the San Joaquin Delta College Community College District ("District") and the designated representatives of the San Joaquin Delta College Teachers' Association ("SJDCTA"), the exclusively recognized employee organization within the District for all full-time and part-time faculty. The District and SJDCTA agree to the following:

The wording in the Master Contract July 1, 2021 – June 30, 2024 between The District and SJDCTA needs some clarifications and revision in regards to Article 17.2 Workload.

**Now therefore**, the District and SJDCTA have agreed to modify the terms of Article 17.2 as follows:

17.2 District managers shall have the right to assign all contract and regular faculty members an initial load of as close to fifteen (15) load units as possible. It is understood that because program differences and variations in load units may not allow for the assignment of fifteen (15) load units, some leeway may be necessary to accommodate these variations. In such cases, faculty assignments shall remain within two (2) load units of the required load balance.

Every effort shall be made to assign contract and regular faculty their fifteen (15) semester load units during the hours of the "College Day." In those instances where additional assignments are needed beyond the "College Day," and no contract ~~or~~, regular, **or part-time** faculty member has agreed to take the assignment, then a contract or regular faculty member **in that discipline** shall be assigned in reverse seniority order, not to exceed one assignment outside of the College Day per week, per semester (e.g., a contract or regular faculty member will not be scheduled to work more than one early morning or evening assignment per week for the semester). **In the event that a contract or regular faculty member is assigned load units as described above, that faculty member could not be assigned classes under this article again until the District has utilized all full-time faculty in that discipline in reverse seniority order.**

For the District:

For the Association:

DocuSigned by:  
*Theresa Richmond* 5/13/2022 | 4:23 PM PDT  
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Theresa Richmond Date  
Interim Chief Negotiator for the District  
Vice President of Human Resources &  
Risk Management

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*Dr. Elizabeth Maloney* 5/12/2022 | 6:03 PM PDT  
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Dr. Elizabeth Maloney Date  
Chief Negotiator for the SJDCTA  
President, SJDCTA

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*Joe R. Gonzales* 5/12/2022 | 8:43 PM PDT  
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Joe Gonzales Date  
Interim Assistant Superintendent/  
Vice President of Instruction and Planning  
San Joaquin Delta College

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*Dr. Lisa Aguilera Lawrenson* 5/13/2022 | 4:48 PM PDT  
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Dr. Lisa Aguilera Lawrenson Date  
Acting Superintendent/President  
San Joaquin Delta College